

**DICKINSON PARKS & RECREATION
TITLE VI NONDISCRIMINATION POLICY STATEMENT**

Title VI of the Civil Rights Act of 1964 ensures that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination, including sex, age, disability, low-income, or LEP discrimination, under any program or activity for which the Recipient receives Federal financial assistance. The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973) by restoring the broad, institutional-wide scope and coverage of these nondiscrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally-assisted.

Dickinson Parks and Recreation (DPR) is a political subdivision of the State of North Dakota. It is the policy of DPR to ensure compliance with Title VI of the Civil Rights Act of 1964 and all related statutes or regulation in all programs and activities.

I, as Executive Director of DPR, am personally committed to and in support of taking all steps to ensure that no person or groups of persons shall, on the grounds of race, color, national origin, sex, age, disability, low-income or LEP discrimination; be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services or activities administered by DPR.

The DPR Executive Director is appointed as the Title VI Coordinator and the DPR Director of Recreation/Facilities is appointed as the Title VI Specialist. The Title VI Coordinator is granted the authority to administer and monitor the Title VI and Nondiscrimination Program as promulgated under the Title VI of the Civil Rights Act of 1964 and any subsequent legislation. The Title VI Specialist will provide assistance as needed.

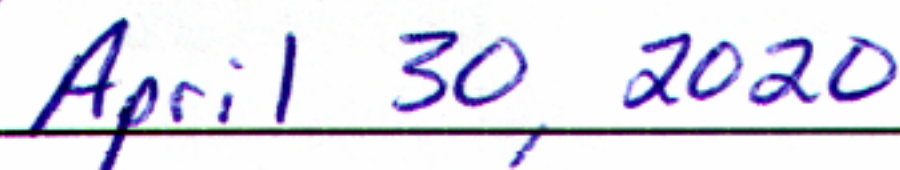
Anyone who believes that he or she has been discriminated against would contact the DPR Title VI Coordinator at 701-456-2074.

DICKINSON PARKS & RECREATION

By:


James Kramer, Executive Director

Dated:


April 30, 2020